



**Commercial Diving Association (Singapore)  
Guidance Document:  
Verification of Commercial Diving Qualifications**

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## **Verification of Commercial Diving Qualifications**

### **Introduction**

The competency of those involved within the commercial diving industry is critical to ensure the safety of the dive team.

There is growing concern within the industry with regards to diving certificates or certification cards that not valid for use, due to some unauthorised actions. These include certifications which have been altered or edited to extend the expiry date, to outright forgeries and fakes.

There is an obvious safety concern here when fake certificates are involved. Further, those who knowingly present fake or forged certificates are in violation of the WSH Act, Para. 53 “Forgery of certificates, false entries and false declarations”, and the Penal Code, and will be subject to the subsequent penalties.

**The Commercial Diving Association (Singapore) strongly advises all member and industry partners to carry out your due diligence in verifying the qualifications of the individual members of your dive team.** This should be carried out before recruitment, and thereafter monitored for any changes or updates in the persons’ qualifications.



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## Verification of Diving Certificates

### Recognition

Employers are advised to first check if the diving qualification meets the legal requirements of Singapore<sup>1</sup>. Members can reference the Technical Notes for Commercial Diving, which can be downloaded from the WSH Council website. Alternately, members can also reference the Association Guidance Document “GD-CDAS-02 Recognised Diver Certificates” which can be downloaded from the CDA(S) Website – Downloads Tab.

*Note 1. For offshore or out-station work, check the legal requirements of the country in which the dive works are being carried out.*

### Validity

Certificates or certification cards of divers or dive supervisors can be verified by directly contacting the issuing body.

For diving certifications issued by an authorised Learning Service Provider or authorised Training Centre, contact the Learning Service Provider (LSP) or authorised training centre directly by email (Table 1):

**Table 1: Diving qualifications issued by the Learning Service Provider or Training Centre**

**Singapore Qualifications** Ministry of Manpower (MOM) Competency Standards  
*Level 1 Inland/Inshore Commercial SCUBA (CSCUBA) Diver (for to 30m deep)*  
*Level 2 Inland/Inshore Surface-Supplied Diving Equipment (SSDE) Diver (to 30m deep)*  
*Level 3 Inland/Inshore Commercial SCUBA (CSCUBA) Supervisor (to 30m deep)*  
*Level 4 Inland/Inshore Surface-Supplied Diving Equipment (SSDE) Supervisor (to 30m deep)*

**KBA Training Centre Pte Ltd**

Email to: [courses@kbatraining.org](mailto:courses@kbatraining.org)

Subject: “Certificate Validation”

**Malaysia Qualifications** Construction Industry Development Board (CIDB) Qualifications  
**International Diving Academy (IDA)**

Email to: [admin@my-ida.com](mailto:admin@my-ida.com)

## Divers’ “Fit to Dive” Medical Certificate

In Singapore, a Commercial Diver’s “Fit to Dive” Medical Certificate is mandatory.

If you have reason to suspect that the diver’s Medical Certificate is not genuine, we recommend you contact the issuing medical centre directly.



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For certifications issued or monitored by a national (i.e. government-linked) governing body or agency, employers may contact the national governing body by email. Some examples are below (Table 2):

**Table 2: Diving Qualifications issued by a national agency**

**ADAS Certificates – Australia:**

**Australian Diver Accreditation Scheme (ADAS)**

Contact: Robert Gatt  
Tel: +61 2 6689 5656  
Mob: +61 4 2888 4222  
E-mail: [enquiries@adas.org.au](mailto:enquiries@adas.org.au)

**DCBC Certificates – Canada:**

**Diver Certification Board of Canada**

Contact: David Parkes  
Tel: +1 902 826 2190  
Mob: +1 902 471 7155  
Fax: +1 902 826 2191  
E-mail: [dparkes@divercertification.com](mailto:dparkes@divercertification.com)

**INPP Certificates – France**

**Institut National de Plongée Professionnelle (INPP)**

Contact: Eric Albier  
Tel: +33 4 96 14 09 40  
Fax: +33 4 91 73 83 01  
E-mail: [ealbier@inpp.org](mailto:ealbier@inpp.org)

**Norway – Petroleum Safety Authority (PSA)**

Contact: Olav Hauso/Bjarne Sandvik/John Arne Ask  
Tel: +47 5187 6050  
Fax: +47 5187 6080  
E-mail: [postboks@ptil.no](mailto:postboks@ptil.no)

**DOL Certificates – South Africa**

**Department of Labour**

Contact: Jabu Mhlophe Keke Khoza  
Tel: +27 12 309 4400 +27 12 309 4399  
Mob: +27 78 800 9527 +27 84 959 8043  
Fax: +27 12 309 4763  
E-mail: [jabu.mhlophe@labour.gov.za](mailto:jabu.mhlophe@labour.gov.za) ; [keke.khoza@labour.gov.za](mailto:keke.khoza@labour.gov.za)

**HSE Certificates – United Kingdom**

**United Kingdom – Health & Safety Executive (HSE)**

Contact: Diving Administrative Support Team  
Tel: +44 (0)23 028 2741  
E-mail: [diving@hse.gov.uk](mailto:diving@hse.gov.uk)

**IMCA (a Trade Association)**

(Air and Bell Diving Supervisor and Life Support Technician certificates only)

Contact: [IMCA Certification Team](mailto:IMCA Certification Team)  
Tel: +44 (0)20 7824 5522  
Fax: +44 (0)20 7824 5521  
E-mail: [certification@imca-int.com](mailto:certification@imca-int.com)



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## Verification of Additional Certificates

There are a number of certifications or qualifications within the commercial diving industry which are not mandatory diver qualifications (as per the requirements of the Ministry of Manpower, Singapore), but are nonetheless recognised within the industry as evidence of further training or recognition of diver experience. Members may choose to hire divers with these other “additional” qualifications for a number of reasons, such as:

- ADCI Diver or Supervisor Certificates – to meet clients’ requirements (especially USA-based clients)
- IMCA Dive Medic Technician (DMT) or IMCA Life Support Technician (LST) Certificates – to meet clients’ requirements
- KMDSI Technician Certificates – for the servicing of the “Kirby Morgan” line of diving helmets and band-masks

### Recognition

Recognition of these certifications or qualifications depends on client requirements and accepted industry practice, rather than a prescriptive requirement by MOM.

### Validity

CDA(S) strongly recommends members carry out your due diligence and verify these other additional qualifications as well, to ensure the safety & health of the dive teams. The number of issuers of these other qualifications are very large; members may need to locate them individually. Some examples are below:

**Table 3: Additional Qualifications**

**ADCI ( Association of Diving Contractors International) – Diver and Supervisor Qualifications**

Contact: Nancy Vu

Tel: +1 281 893 8388

E-mail: [nancy@adc-int.com](mailto:nancy@adc-int.com)

**IMCA (International Marine Contractors Association) – Technical Qualifications**

*Dive Medic Technician (DMT), Assistant Life Support Technician (ALST) etc.*

Contact the IMCA-authorized Training Provider directly (as stated on the certificate).

**Kirby Morgan Dive Systems Inc. (KMDSI) Service Technician**

Contact the KMDSI-authorized training centre directly (as stated on the certificate).

**Other technical or equipment service technician qualifications**

Contact the training centre (as stated on the certificate) or authorised local agent of the equipment directly.